

# human resources compliance services

Strategic HR provides Small Business Network members with a complete range of human resources services designed to help companies protect profits by ensuring compliance with state and federal laws and regulations. Our goal is to help clients reduce or eliminate the risk and exposure associated with the human resources function. Services available to SBN members include:

Strategic HR



## HR MEMBERSHIP PROGRAM

One of the ways we protect a client's interests is through the HR Membership Program, which provides:

- Toll-free telephone access to a team of HR experts who respond quickly with guidance on any HR issue (such as problem employees, compliance, pay practices, leaves of absence, harassment, etc.)
- A 10% savings on project services (such as employee handbooks) not covered by the HR Membership
- Unlimited access to the MEMBERS-ONLY section of the Strategic HR web site that contains an extensive selection of:
  - HR forms
  - Policies
  - Checklists and guidelines
  - Answers to frequently asked HR questions
- Preferred rates on mandated state and federal posters
- Monthly e-mails containing sample HR policies, guidelines, forms, etc.

*See reverse for more HR services >>*

### HR MEMBERSHIP PRICING

HR Membership pricing is based on the number of yearly consultations:

6 Calls Per Year  
\$250

12 Calls Per Year  
\$500

24 Calls Per Year  
\$1,000

Unlimited Access to Members-Only Web Site  
\$75 Per Year

In addition to the HR Membership, Strategic HR can provide SBN members with the following services on a project basis:

- Employee Handbooks
- Human Resources Audits
- Affirmative Action Plans
- Unemployment Insurance Claims Management
- Job Description Review and Development
- Performance Appraisal Programs
- Management and Supervisory Training
- Safety Programs

**Contact Strategic HR for pricing on our project services.**

*Please note that our human resources services are initially only available to SBN members in California, Texas and Florida. Additional states will be added.*

**STRATEGIC HR:** meeting human resources needs since 1996

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INSURANCE SERVICES

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